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Council

Wednesday, 12th February, 2014 at 2.00 pm

LIBERAL DEMOCRAT GROUP BUDGET PROPOSALS

Members

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MEMBERS' ROOM DOCUMENTS

Agendas and papers are now available via the Council's website

Liberal Democrat Group – Budget Proposals, attached.

Tuesday, 4 February 2014

DIRECTOR OF CORPORATE SERVICES

LIBERAL DEMOCRAT GROUP

GENERAL FUND REVENUE BUDGET 2014/15 TO 2016/17

AMENDMENT

It is recommended that Council :

- Notes the Consultation process that was followed as outlined in Appendix 1 to the General Fund Revenue Budget 2014/15 to 2016/17 report on the Council agenda and notes that this year's process took into consideration feedback from last year on how to improve the process.
- ii) Notes that the consultation feedback has been taken into consideration by the Cabinet and has informed their final budget proposals.
- iii) Notes the Equality and Safety Impact Assessment process that was followed as set out in paragraphs 25 to 27 of the General Fund Revenue Budget 2014/15 to 2016/17 report on the Council agenda, and the details contained in Appendix 2 to the report which reflect the feedback received through the consultation process.
- iv) Approves the revised estimate for 2013/14 as set out in Annex 1 to this Amendment.
- v) Notes that this revised estimate reflects a reduced contribution from the Environment & Transport Portfolio to provide Direct Revenue Funding to finance the Capital Programme of £2,585,000 and that this funding will be replaced by Council Resources.
- vi) Accepts grants which total £3.6M (£3.35M from the Cabinet Office and £250,000 from the Department for Work & Pensions) to support unemployed adults and young people into employment as part of the City Deal and approves in accordance with financial procedure rules revenue expenditure for the delivery of the programme over a period of three years.
- vii) Approves the Council to act as Lead Accountable Body for the administration of the grant funding which totals £3.6M across the Solent LEP area.
- viii) Delegates authority to the Assistant Chief Executive to undertake such actions necessary to enable the successful delivery of the programme.
- ix) Notes the position on the forecast roll forward budget for 2014/15 as set out in paragraphs 44 to 72 of the General Fund Revenue Budget 2014/15 to 2016/17 report on the Council agenda.
- x) Approves the revenue pressures as set out in Appendix 4 to the General Fund Revenue Budget 2014/15 to 2016/17 report on the Council agenda.
- xi) Approves the revenue bids set out in Appendix 5 to the General Fund Revenue Budget 2014/15 to 2016/17 report on the Council agenda as amended by the changes in Section A of Annex 2 and set out in more detail in Annex 3 to this Amendment.

- xii) Approves the efficiencies, income and service reductions as set out in Appendix 6 to the General Fund Revenue Budget 2014/15 to 2016/17 report on the Council agenda as amended by the changes in Section B & C of Annex 2 and set out in more detail in Annex 4 to this Amendment.
- xiii) Approves the General Fund Revenue Budget as set out in Annex 5 to this Amendment which assumes a council tax increase of 2.0%.
- xiv) Delegates authority to the Chief Financial Officer to action all budget changes arising from the approved pressures, bids, efficiencies, income and service reductions and incorporate any other approved amendments into the General Fund estimates.
- xv) Approves the allocation of up to £500,000 from the Organisational Development Fund which is part of the Strategic Reserve to fund the resourcing requirements to complete the Pay & Allowances Review.
- xvi) Notes that after taking these items into account, there is an estimated General Fund balance of £6.9M at the end of 2017/18 as set out in Annex 6 to this Amendment.
- xvii) Delegates authority to the Chief Financial Officer, in consultation with the Director of Corporate Services, to do anything necessary to give effect to the recommendations in this Amendment.
- xviii) Sets the Council Tax Requirement for 2014/15 at £73,472,200.
- xix) Notes the estimates of precepts on the Council Tax collection fund for 2014/15 as set out in Appendix 9 to the General Fund Revenue Budget 2014/15 to 2016/17 report on the Council agenda.
- xx) Delegates authority to the Chief Financial Officer to implement any variation to the overall level of Council Tax arising from the final notification of the Hampshire Fire and Rescue Authority precept and the Police and Crime Commissioner for Hampshire precept.
- xxi) Notes the Medium Term Forecast as set out in Annex 7 to this Amendment.
- xxii) Authorises the Chief Executive and Chief Officers to pursue the development of the options for efficiencies, income and service reductions as set out in Appendix 6 to the General Fund Revenue Budget 2014/15 to 2016/17 report on the Council agenda for the financial years 2015/16 and 2016/17 as amended by the changes in Section B & C of Annex 2 to this Amendment and continue to develop options to close the remaining projected gaps in those years.

LIBERAL DEMOCRAT GROUP

THE GENERAL FUND CAPITAL PROGRAMME 2013/14 TO 2016/17

AMENDMENT

It is recommended that Council :

- Approves the revised General Fund Capital Programme, which totals £132.5M (as detailed in paragraph 4) of the General Fund Capital Programme 2013/14 to 2016/17 report on the Council agenda.
- ii) Approves the associated use of resources as set out in Annex 8 to this Amendment which reflects a reduction in the use of Direct Revenue Financing and an increase in the use of Council Resources.
- Notes the changes to the programme as summarised in Appendix 2 and described in detail in Appendix 3 to the General Fund Capital Programme 2013/14 to 2016/17 report on the Council agenda.
- iv) Notes the slippage and re-phasing as described in detail in Appendix 3 to the General Fund Capital Programme 2013/14 to 2016/17 report on the Council agenda.
- v) Adds £2,652,000 to the Environment & Transport Capital Programme in 2014/15 for the Roads Programme, funded by Council Resources.
- vi) Adds £350,000 to the Environment & Transport Capital Programme in 2014/15 for the purchase of compact sweepers, funded by Council Resources.
- vii) Notes that the revised General Fund Capital Programme is based on prudent assumptions of future Government Grants to be received, and that announcements made as part of the Comprehensive Spending Review for 2015/16 and the provisional local government finance settlement have been appropriately reflected in the proposed programme presented for approval.
- viii) Note that additional temporary borrowing taken out in 2010/11 and 2011/12 due to cash flow issues, now totalling £9.4M, is expected to be repaid by the end of 2014/15 when anticipated capital receipts are finally forecast to be received.
- ix) Notes that in addition to the forecast capital receipts that are assumed as a key element of funding the capital programme presented for approval, there may be additional receipts which will flow from the sale of assets. It was anticipated that towards the end of 2013/14 it would be possible to better estimate the amount and timing of any forecast additional receipts but this cannot be completed until the disposal programme which is currently under review is finalised.
- Notes the financial and project issues which are set out in paragraphs 29 to 34 and detailed for each Portfolio in Appendix 3 to the General Fund Capital Programme 2013/14 to 2016/17 report on the Council agenda.

GENERAL FUND 2013/14 - REVISED BUDGET

	Working Budget £000's	Revised Budget £000's	Variance £000's
Portfolio Total	214,798	212,213	2,585 F
Levies & Contributions	31	31	0
Southern Seas Fisheries Levy	32	32	0
Flood Defence Levy	560	600	40 A
Coroners Service	623	663	40 A
Capital Asset Management	13,357	13,569	212 A
Capital Financing Charges	(24,585)	(25,997)	1,412 F
Capital Asset Management Account	(11,229)	(12,429)	1,200 F
Other Expenditure & Income	401	401	0
Direct Revenue Financing of Capital	(882)	(882)	0
Net Housing Benefit Payments	(134,450)	(135,988)	1,538 F
Non-Specific Government Grants	1,400	1,400	0
Contribution to Pay Reserve	1,000	1,000	0
Contribution to Transformation Fund	(1,042)	(1,042)	0
Collection Fund Surplus	436	436	302 F
Open Space and HRA	752	451	0
Risk Fund	411	411	0
Contingencies	36	36	0
Surplus/Deficit on Trading Areas	(131,938)	(133,778)	1,840 F
NET GF SPENDING	72,255	66,670	5,585
Draw from Balances:	(401)	(401)	0
To fund the Capital Programme	(980)	4,605	5,585 F
Draw from Balances (General)	(825)	(825)	0
Draw from Strategic Reserve	(2,206)	3,379	5,585 F
COUNCIL TAX REQUIREMENT	70,049	70,049	0

ANNEX 2

LIBERAL DEMOCRAT GROUP BUDGET PROPOSALS AMENDMENTS TO GENERAL FUND REVENUE BUDGET PAPERS

		<u>201</u> 4	1/15
REF.		BETTER £000's	WORSE £000's
	Section A - Revenue Bids / Initiatives		
NEW a	Investment in the Youth Service		100.0
NEW b	Support to Food Banks		50.0
NEW c	Support to Credit Unions		50.0
NEW d	Leisure Volunteers Coordinator		25.0
NEW e	Planning Enforcement		25.0
NEW f	Residents Parking Permits		130.0
NEW g	Evening Parking Charges		100.0
NEW h	Investment in support to bus services		100.0
NEW i	Investment in play areas		40.0
NEW j	Investment in Waste Collection		75.0
NEW k	Investment in Tele Care		75.0
NEW I	Investment in Adult Services Community Assets		75.0
NEW m	Investment in reablement		75.0
NEW n	Investment in Grants to Voluntary Organisations		75.0
	Section B Additional Savings		
NEW a	Increase charge for Residents second parking permit	(15.0)	
NEW b	10% reduction in all Members Allowances	(70.0)	
NEW c	Introduction of a Late Night Levy	(30.0)	
NEW d	Release of £7.2M of DRF from Portoflio Contributions & Balances replaced by Asset Sales or borrowing as necessary, net of interest and MRP costs	(4,183.0)	
NEW e	Release of DRF from Balances for Civil Service Sports Ground replaced by Asset Sales or borrowing as necessary, net of interest and MRP costs	(222.8)	
NEW f	Reduced Provision for Redundancy Reflecting 15.49 FTE Reduction in Posts Deleted and 5.00 FTE Posts Created. Net Reduction 20.49 FTE (30 Employees)	(282.9)	

LIBERAL DEMOCRAT GROUP BUDGET PROPOSALS AMENDMENTS TO GENERAL FUND REVENUE BUDGET PAPERS

		2014	4/15
REF.		BETTER £000's	WORSE £000's
	Section C - Rejected / Mitigated Savings Proposals		
COMM 2	Reduce Community Centre budgets		12.0
COMM 3	Review of all community safety, youth offending and emergency planning activities across the council		102.0
EDL 5	Reduction in Archives opening hours		9.0
EDL 6	Reduction in Museum and Gallery Education Team		29.0
E&T 2	Pest Control - Reduce number of vans and staff		25.0
E&T 4	Reduction in staff delivering the Environmental Health Service		43.0
E&T 6	Use efficiencies to rationalise parks and street cleansing waste disposal and recycling costs. Reduce transport costs.		70.0
E&T 9	Reduction in overtime costs		10.0
E&T 10	Review external cleaning contracts		5.0
E&T 24	Reduction in staff delivering the Trading Standards Service		60.0
E&T 27	Disband the City Patrol Service		150.0
E&T 31	Review and redesign the way the Out of Hours Noise Service is delivered to reduce costs whilst still maintaining a responsive service on the busiest nights of the week including the weekend.		17.0
E&T 33	Restructure of Parking & Transport Teams		15.0
E&T 34	Restructure of the City Design group		24.0
E&T 35	Remove Conservation Officer		23.0
E&T 36	Restructure of Planning Policy and Sustainability teams		34.0
HS 3	Reduction of working hours for posts within housing development		22.0
	Section D - Balances		
	Addition to Balances		3,158.7
		(4,803.7)	4,803.7
	Net Gap / (Surplus)		0.0

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SUMMARY OF REVENUE BIDS

Head of Service	Graham Talbot		Suki Sitaram	Suki Sitaram			Mike Harris	Mike Harris	
2016/17 £000's	150	150	50	50	100			35	35
2015/16 £000's	150	150	50	50	100			35	35
2014/15 2015/16 2016/17 £000's £000's £000's	100	100	50	50	100		50	25	75
Recurring or One Off (R or O)	Ľ	I	Ľ	R	1 1		0	R	1 1
Impact / Issues							Funding to deliver an event as part of the Queens Baton Relay, a national programme	To support re-establishment of library, gallery and museum opening hours. To rise to £35,000 in 2015/16 and 2016/17	e Portfolio Total
Description of Item	s Portfolio	Children's Services Portfolio I otal	Support to Food Banks	Support to Credit Unions	Communities Portfolio Total	Economic Development & Leisure Portfolio	Queens Baton Relay	Leisure Volunteers Coordinator	Economic Development & Leisure Portfolio Total
Service Activity	Children's Services Portfolio Prevention Investme	<u>Communities</u>	Community Development	Community Development		Economic Developr	Leisure Events	Libraries, Arts & Heritage	
Portfolio Ref	NEW a		NEW b	NEW c			EDL 1	NEW d	

	Head of Service			Paul Nichols	Frank Baxter	Frank Baxter	Frank Baxter	Jon Dyer- Slade	Jon Dyer- Slade			Jane Brentor - Lead / Carol Valentine - BH	Jane Brentor - Lead / Carol Valentine - BH	Jane Brentor - Lead / Carol Valentine - BH	
	2016/17	£000's		35	130	100	100	40	100	505		100	100	100	300
	2015/16	£000's		35	130	100	100	40	100	505		100	100	100	300
	2014/15	£000's		25	130	100	100	40	75	470		75	75	75	225
	Recurring or One Off (R or O)			R	Ľ	Ľ	R	R	Ľ			ĸ	Ľ	۲	
SUMMARY OF REVENUE BIDS	Impact / Issues			To rise to £35,000 in 2015/16 and 2016/17	Abolish charge for First Parking permit.	${\mathfrak E}$ l per hour for any period	Focusing on service gaps e.g. Mansbridge	Focusing on areas unable to benefit from Section 106 agreements e.g. St Denys Community Centre, Portswood Recreation Ground	Investment to enhance service in respect of fly tipping and response to clearance at key points in the year.	Total		· ,	8		o Total
	tivity Description of Item		Environment & Transport Portfolio	g Planning Enforcement	Parking & Transport Residents Parking Permits	Parking & Transport Evening Parking Charges	Parking & Transport Investment in support to bus services	ounds ce & Investment in play areas ent	ection Investment in Waste Collection	Environment & Transport Portfolio Total	Health & Adult Social Care Portfolio	Care Investment in Tele Care	Care Investment in Adult Services Community Assets	Adult Disability Care Investment in reablement Services	Health & Adult Social Care Portfolio Total
	Service Activity		Environment	Planning	Parking & Tra	Parking & Tre	Parking & Tra	Integrated grounds maintenance & management	Waste Collection		Health & Adu	Adult Social Care	Adult Social Care	Adult Disability Services	
	Portfolio Ref			NEW e	NEW f	NEW g	NEW h	NEW	NEW j			NEW k	NEW I	NEW m	

ANNEX 3

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SUMMARY OF REVENUE BIDS

Head of Service			100 Suki Sitaram			
2016/17	£000's		100	100	1,190	
2014/15 2015/16 2016/17	£0003		100	100	1,190	
2014/15	£000's		75	75	1,045	
Recurring or One Off (R or O)			к			
Impact / Issues			Including benefit advice			
Description of Item			Grants to Voluntary Investment in Grants to Voluntary Organisations Organisations	Resources Portfolio Total	GRAND TOTAL	
Service Activity		<u>Resources Portfolio</u>	Grants to Voluntary I Organisations		- Solo	
Portfolio Ref			NEW n			

Portfolio	Efficiencies	Income	Service Reductions	Total		
	£000's	£000's	£000's	£000's		
Children's Services Communities Economic Development & Leisure Environment & Transport Health & Adult Social Care Housing & Sustainability Leader's Portfolio Resources	(120) (52) (62) (991) (6,811) (20) (288) (1,614)	(20) 0 (248) 0 (10) (80) 0	0 (70) (278) 0 0 0 (832)	(140) (52) (132) (1,517) (6,811) (30) (368) (2,446)		
Sub-Total	(9,958)	(358)	(1,180)	(11,496)		
Capita "Relaunch" Savings* People Transformation				(1,500) (920)		
Total	(9,958)	(358)	(1,180)	(13,916)		

*Estimated General Fund savings from Capita renegotiated contract price resulting from a combination of "Efficiencies" and "Service Reductions".

IMPACT OF PROPOSALS ON STAFFING

Portfolio	FTE In Post	FTE Vacant	FTE Total
Children's Services	0.00	1.00	1.00
Communities	0.00	1.00	1.00
Economic Development & Leisure	3.06	0.90	3.96
Environment & Transport	5.00	8.40	13.40
Health & Adult Social Care	0.50	3.00	3.50
Housing & Sustainability	0.00	0.00	0.00
Leader's Portfolio	0.00	3.90	3.90
Resources	1.60	3.00	4.60
Sub-Total	10.16	21.20	31.36
People Transformation	8.30	24.28	32.58
Total	18.46	45.48	63.94

2014/15

	Head of Service			Graham Talbot	Graham Talbot			Graham Talbot				Suki Sitaram			Suki Sitaram	Suki Sitaram		
	iction in sts	FTE Vacant			1.00	1.00			0.00	1.00		1.00 S	1.00		0)	0.00	0.00	1.00
	Net Reduction in Posts	FTE In Post				0.00			0.00	0.00		TBC	0.00			0.00	0.00	0.00
SN	2016/17	£000's		(20)	(110)	(130)		(20)	(20)	(150)		(67)	(67)		0	0	0	(67)
JCTIO	2015/16 2	£000's		(20)	(110)	(130)		(20)	(20)	(150)		(67)	(67)		0	0	0	(67)
CE REDI	2014/15 2	£000's		(20)	(100)	(120)		(20)	(20)	(140)		(52)	(52)		0	0	0	(52)
SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS	Description of Item		ficiencies	School PFI contract savings	Efficiencies at two Council run nurseries - Startpoint Northam and Startpoint Sholing	Sub-total	come	Increased charges to schools for traded services	Sub-total	Children's Services Portfolio Total	cies	int Review of community development activities across the council, including deletion of a vacant post	Sub-total	Reductions	DELETE - Reduce community centres budget and reinvest in community safety	d DELETE - Review of all community safety, youth offending and emergency planning activities across the council	Sub-total	Communities Portfolio Total
	Service Activity		Children's Services - Efficiencies	Infrastructure	Early Years		Children's Services - Income	Inspire			Communities - Efficiencies	Community Development		Communities - Service Reductions	Communities	Community Safety and Emergency Planning		
	Portfolio Ref		out of	CS 1	CS 2			CS 3			por rub/2-s	COMM 1			COMM 2	COMM 3		

ANNEX 4b

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Portfolio Ref	Service Activity	Description of Item	2014/15	2014/15 2015/16 2016/17		Net Reduction in Posts	ction in ts	Head of Service
			£000's	£000's	£000's	FTE In Post	FTE Vacant	
	Economic Development & Leisure - Efficiencies	Leisure - Efficiencies						
EDL 1	Development & Economy	Reductions in Economic Development Team but maintaining Inward Investment service	(42)	(48)	(48)	1.00	0.70	Barbara Compton
EDL 2	Major Projects	Efficiencies in Leisure Major Projects team	(20)	(20)	(20)		-	Mike Harris
		Sub-total	(62)	(68)	(68)	1.00	0.70	
	Economic Development &	Economic Development & Leisure - Service Reductions						
EDL 3	Gallery & Museums	Reduce opening hours of Tudor House museum	(58)	(02)	(02)	2.06	-	Mike Harris
EDL 4	Development & Economy	Reductions in City Development Team - deletion of 0.2 FTE vacant post	(12)	(12)	(12)		0.20	Barbara Compton
EDL 5	Arts & Heritage	DELETE - Reduction in Archives opening hours	0	0	0	0.00		Mike Harris
EDL 6	Gallery & Museums	DELETE - Reduction in Museum and Gallery Education Team	0	0	0	0.00		Mike Harris
		Sub-total	(10)	(82)	(82)	2.06	0.20	
		Economic Development & Leisure Portfolio Total	(132)	(150)	(150)	3.06	06.0	

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Head of Service	Mitch Sanders	Mitch Sanders	Mitch Sanders	Mitch Sanders	Rob Harwood	Jon Dyer- Slade	Jon Dyer- Slade	Jon Dyer- Slade	Jon Dyer- Slade	Jon Dyer- Slade	Jon Dyer- Slade	Jon Dyer- Slade
ction in its FTE Vacant		0.00	1.00	1.00	ц							1.00
Net Reduction in Posts FTE In FTE Post Vacant				0.00			1.50					0.50
2016/17 £000's	(10)	0	(34)	(42)	(09)	(70)	(09)		(10)	(10)	(22)	(50)
2015/16 £000's	(10)	0	(34)	(42)	(09)	(02)	(60)		(10)	(10)	(22)	(50)
2014/15 £000's	(10)	0	(34)	(42)	(53)	(02)	(20)	(20)	(5)	(5)	(22)	(45)
Description of Item	t - Efficiencies Energy efficiency measures	DELETE - Reduce number of vans and staff	More efficient delivery of the kennels service to deal with stray dogs	MITIGATE - Reduction in staff delivering the Environmental Health Service	Savings from dimming	Mitigate - Use efficiencies to reinvest in parks and street cleansing waste disposal and recycling costs. Reduce transport costs.	ent Efficiencies in management structure	Integrated Grounds Saving from employment of seasonal staff Maintenance & Management	Mitigate - Reduction in overtime costs	Mitigate - Reinvest savings from review of external cleaning contracts	Increase efficiency of the new garden waste service	Restructure Waste & Recycling management structure
Service Activity	Environment & Transport - Efficiencies Bereavement Energy effic	Pest Control	Kennels	Environmental Health	Street lighting	Parks and Street Cleansing	Integrated Grounds Maintenance & Management	Integrated Grounds Maintenance & Managem	Street Cleansing	Street Cleansing	Waste Collection	Waste Collection
Portfolio Ref	E&T 1	E&T 2	Е&Т 3	E&T 4	E&T 5	E&T 6	E&T 7	E&T 8	E&T 9	E&T 10	E&T 11	E&T 12

ANNEX 4b

Portfolio Ref	Service Activity	Description of Item	2014/15	2015/16	2016/17	Net Reduction in Posts	Head of Service
			£000's	£000's	£000's	FTE In FTE Post Vacant	
E&T 13	Waste Disposal	Housekeeping efficiencies within the waste disposal contract	(5)	(5)	(2)		Jon Dyer- Slade
Е&Т 14	Waste Disposal	Reduced support required for introducing the New Glass Recycling service	(410)				Jon Dyer- Slade
E&T 15	Integrated grounds Introduce maintenance & management services	Introduce two year rolling apprenticeships into grounds maintenance and street cleansing t services	(22)	(22)	(22)	2.00 2.00	Jon Dyer- Slade
E&T 16	Waste & Recycling Collection	Waste & Recycling Collection More efficient method of collecting household waste, dry mixed recycling materials and glass	(228)	(240)	(240)		Jon Dyer- Slade
		Sub-total	(166)	(635)	(635)	4.00 5.00	
	Environment & Transport - Income	Income					
E&T 17	Planning	Increased Planning fee income	(40)	(40)	(40)		Paul Nichols
E&T 18	Port Health	Increased income arising from the work of the Port Health Team	(50)	(50)	(50)		Mitch Sanders
E&T 19	Trading Standards	Use of existing resources to deliver services funded by government grant income as an alternative to staff reduction.	(50)	(50)	(50)		Mitch Sanders
E&T 20	Waste Collection	One off income from implementation phase of the new glass collection service	(09)				Jon Dyer- Slade
E&T 21	Waste Collection	Revise the charging mechanism and work flow for removal of bulky waste collection service	(2)	(10)	(10)		Jon Dyer- Slade
E&T 22	Waste Collection	Increase textile recycling on Southampton City Council owned sites	(12)	(12)	(12)		Jon Dyer- Slade
E&T 23	Waste Disposal	Support other local authorities with waste disposal strategies and contract management	(14)	(14)	(14)		Jon Dyer- Slade

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Portfolio Ref	Service Activity	Description of Item	2014/15	2015/16	2016/17	Net Reduction in Posts	iction in sts	Head of Service
			£000's	£000's	£000's	FTE In Post	FTE Vacant	
NEW a	Parking & Transport	Increase charge for Residents second parking permit	(15)	(15)	(15)			Frank Baxter
		Sub-total	(248)	(191)	(191)	0.00	0.00	
	Environment & Transport - Service Reductions	Service Reductions						
E&T 24	Trading Standards	Delete - Reduction in staff delivering the Trading Standards Service	0	0	0	00.00		Mitch Sanders
E&T 25	Planning	Reduction in Planning Policy external costs	(30)	(30)	(30)		12317.79	Paul Nichols
E&T 26	Transport	Remove funding for City Centre Shuttle Bus	(110)	(110)	(110)		_	Frank Baxter
E&T 27	City Patrol	Delete - Disband the City Patrol Service	0	0	0	0.00		Mitch Sanders
E&T 28	Integrated grounds Restructure play maintenance & management revenue funding.	Restructure play area funding and remove the play area development officer post from t revenue funding.	(40)	(40)	(40)			Jon Dyer- Slade
E&T 29	Environmental Health	Reduction in staff providing technical support to the Environmental Health team.	(23)	(23)	(23)		0.40	Mitch Sanders
E&T 30	Bereavement & Registration Services	Bereavement & Registration Reduction in staff delivering the Registration Service. Services	(40)	(40)	(40)	1.00		Mitch Sanders
E&T 31	Environmental Health	Delete - Review and redesign the way the Out of Hours Noise Service is delivered to reduce costs whilst still maintaining a responsive service on the busiest nights of the week including the weekend. Retain full 7-nights a week operation	0	0	0			Mitch Sanders
E&T 32	Scientific Services	Rationalisation of air quality continuous monitoring network	(10)	(10)	(10)			Mitch Sanders
E&T 33	Parking & Transport	Mitigate - Restructure of Parking & Transport Teams reinvesting part savings in service enhancements	(15)	(09)	(60)	0.00	3.00	Frank Baxter

ANNEX 4b

Portfolio Ref	Service Activity	Description of Item	2014/15 2015/16 2016/17	2015/16		Net Reduction in Posts	ction in ts	Head of Service
			£000's	£000's £000's £000's	£000's	FTE In FTE Post Vacan	FTE Vacant	
Е&Т 34	Planning	Delete - Restructure of the City Design group	0	0	0	00.00	Ϋ́	Paul Nichols
E&T 35	Planning	Delete - Remove Conservation Officer	0	0	0	0.00	Ŧ	Paul Nichols
E&T 36	Planning	Delete - Restructure of Planning Policy and Sustainability teams	0	0	0	00.00	H	Paul Nichols
E&T 37	Planning	Reduce Learning & Development, travel and subsistence budgets	(10)	(10) (10) (10)	(10)		ш	Paul Nichols
		Sub-total	(278)	(323)	(323)	(323) 1.00	3.40	
		Environment & Transport Portfolio Total	(1,517)	(1,149)	(1,517) (1,149) (1,149) 5.00	5.00	8.40	

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Head of Service			Jane Brentor · Lead / Carol Valentine - BH	Jane Brentor . Lead / Carol Valentine - BH	Jane Brentor / Stephanie Ramsey	Stephanie Ramsey - Lead / Carol Valentine - BH	Stephanie Ramsey - Lead / Carol Valentine - BH	Stephanie Ramsey - Lead / Carol Valentine - BH
iction in its	FTE Vacant		·		1.00			
Net Reduction in Posts	FTE In Post				0.50			
2016/17	£000's		(697)	(337)	(60)	(420)	(500)	(140)
2015/16	£000's		(697)	(337)	(60)	(420)	(200)	(140)
2014/15	£0003		(348)	(168)	(30)	(360)	(500)	(140)
Description of Item		e - Efficiencies	H&ASC 1 Adult Disability Care Services those outcomes from reablement service so fewer people need care packages and for the they have reduced support needs.	H&ASC 2 Adult Disability Care Services term care by between 3 and 6 months	Move from SCC provided horticultural and woodwork Day Service to an alternative model of delivery for same service	Learning Disability and Adult Retender of Domiciliary Care across all care groups. Increased focus on improving quality Disability Care Services and reducing/delaying future long term care needs of clients	Learning Disability and Adult Review above standard cost Residential and Nursing Packages Disability Care Services	Review of placements for 1) clients with an acquired Brain Injury and 2) clients with a Learning Disability to ensure appropriateness of current accommodation
Service Activity		Health & Adult Social Care - Efficiencies	Adult Disability Care Servi	Adult Disability Care Servi	Provider Day Services	Learning Disability and Ad Disability Care Services	Learning Disability and Av Disability Care Service:	Learning Disability
Portfolio Ref			H&ASC 1	H&ASC 2	H&ASC 3	H&ASC 4	H&ASC 5	H&ASC 6

	<u>ה</u>	SUMMARY OF EFFICIENCIES, AUDITIONAL INCOME AND SERVICE REDUCTIONS	ICE RED	<u>UCTIO</u>	SN		
Portfolio Ref	Service Activity	Description of Item	2014/15	2015/16	2016/17	Net Reduction in Posts	Head of Service
			£000's	£000's	£000's	FTE In FTE Post Vacant	
H&ASC 7	Adult Disability Care Service	H&ASC 7 Adult Disability Care Services support reablement	(80)	(120)	(120)		Stephanie Ramsey / Carol Valentine
H&ASC 8	Portfolio Wide	Remodelling through use of Social Care transfer funding allocated via NHS and maintaining eligibility criteria	(2,300)	(2,300)	(2,300)		Stephanie Ramsey
H&ASC 9	Portfolio Wide	Savings from various recurring and one off contingencies no longer required	(1,400)	(400)	(400)		Alison Elliot
H&ASC 10	Mental Health Commissioning	Remodelling in Substance Misuse Provision	(135)	(135)	(135)	2.00	Stephanie Ramsey
H&ASC 11	Public Health	Review of Current Public Health Supported Services & Refocus of Investment to improve outcomes for children and young people and reduce health inequalities	(1,350)	(1,750)	(1,750)		Andrew Mortimore / Stephanie Ramsey
H&ASC 12	Adult Disability Commissioning	Reduction in Nursing Block Contract Beds		(20)	(40)		Stephanie Ramsey
		Sub-total	(6,811)	(6,879)	(6,899)	0.50 3.00	

3.00

0.50

(6,899)

(6,879)

(6,811)

Health & Adult Social Care Portfolio Total

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Head of Service	Barbara Compton			Paul Nichols			Barbara Compton		
uction in sts FTE Vacant		0.00			0.00			0.00	0.00
Net Reduction in Posts FTE In FTE Post Vacant		0.00			0.00		0.00	0.00	0.00
	(20)	(20)		(15)	(15)		0	0	(35)
2014/15 2015/16 2016/17 £000's £000's £000's	(20)	(20)		(15)	(15)		0	0	(35)
2014/15 £000's	(20)	(20)		(10)	(10)		0	0	(30)
Description of Item	ty - Efficiencies Ind Further charge to HRA	Sub-total	ty - Income	Income from non General Fund areas	Sub-total	ty - Service Reductions	nt Delete - Reduction of working hours for posts within housing development	Sub-total	Housing & Sustainability Portfolio Total
Service Activity	Housing & Sustainability - Efficiencies Estate Regeneration and Further che Housing Delivery		Housing & Sustainability - Income	Sustainability		Housing & Sustainability - Service Reductions	Housing Development		
Portfolio Ref	HS 1			HS 2			HS 3		

	571	<u>SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS</u>	ICE RED	UCTIO	SN			
Portfolio Ref	Service Activity	Description of Item	2014/15	2015/16	2016/17	Net Reduction in Posts	ction in ts	Head of Service
			£000's	£000's	£000's	FTE In Post	FTE Vacant	
	Leader's - Efficiencies							
LEAD 1	Legal Services	Review and reduction of service provision and minor restructure in Legal Services	(86)	(105)	(105)		1.40 F	Richard Ivory
LEAD 2	Democratic Services	Restructure in Democratic Services to reflect changing requirements and reduction in member support	(64)	(64)	(64)		2.50 F	Richard Ivory
LEAD 3	Democratic Services	Renegotiation of current lease arrangements for Mayoral car	(9)	(9)	(9)		ш	Richard Ivory
LEAD 4	Chief Executive & Communications	Reduction in overall spend	(50)	(50)	(45)			Suki Sitaram
NEW b	Democratic Services	10% reduction in all Members Allowances	(02)	(02)	(02)		Ē	Richard Ivory
		Sub-total	(288)	(295)	(290)	0.00	3.90	
	<u>Leader's - Income</u>							
LEAD 5	Communications	Activity undertaken by the Contracts team has resulted in a contract for provision of a wireless network service to be managed by Communications, that will provide a minimum guaranteed income from the provider	(50)	(10)	(10)			John Spiers
NEW c	Licensing	Introduction of a Late Night Levy	(30)	(30)	(30)		L	Richard Ivory
		Sub-total	(80)	(40)	(40)	0.00	0.00	
		Leader's Portfolio Total	(368)	(335)	(330)	0.00	3.90	

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Portfolio Ref	Service Activity	Description of Item	2014/15	2015/16	2016/17	Net Reduction in Posts	Head of Service
			£000's	£000's	£000's	FTE In FTE Post Vacant	
RFS 1	Resources - Efficiencies Admin Buildings	Savings arising from the rationalisation of central office accommodation (Accommodation	(560)	(560)	(560)		lohn Cniore
		Strategy) including the vacation of buildings	(enc)	(200)	(enn)		
RES 2	Property Portfolio Management	Disposal of some investment property leads to a reduction in overall management costs and fees payable to Capita	(250)	(250)	(250)		John Spiers
RES 3	Contract Management	Savings achieved from the Capita Contract	(572)	(572)	(572)		John Spiers
RES 4	Customer Services	Reduction in postage costs across the council following a review of current postal charges	(20)	(52)	(22)		John Spiers
	Risk Management &	and work to streamline tuture provider arrangements			Ì		
RES 5	Insurance	Reduction in the annual contribution to the internal Self-Insurance Fund	(100)	(100)	(100)		Andy Lowe
RES 6	Cross Council	Reduction in colour photocopying / printing	(23)	(23)	(23)		Andy Lowe
RES 7	Investment Property	Reduction in the annual contribution towards the provision for bad debts	(50)	(50)	(50)		John Spiers
RES 8	Procurement	Efficiencies / reduction in costs from future procurement activity relating to sub \pounds 100k spend / contracts		(300)	(400)		John Spiers
		Sub-total	(1,614)	(1,916)	(2,016)	0.00 0.00	

		SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE		REDUCTIONS	NS			
Portfolio Ref	Service Activity	Description of Item	2014/15	2015/16	2016/17	Net Reduction in Posts	eduction in Posts	Head of Service
			£000's	£000's	£000's	FTE In Post	FTE Vacant	
Ω	Resources - Service Reductions	uctions						
RES 9	Finance Service	Redirection of resources and reduction in current service provision.	(100)	(100)	(100)		1.00	Andy Lowe
RES 10	Admin Buildings	Reductions in cleaning, general supplies, services and budgets maintaining Civic Buildings where there is discretionary spend	(06)	(06)	(06)		1.00	John Spiers
RES 11	Central Repairs & Maintenance	Further reduction in planned maintenance programme resulting from fewer properties and the setting up of sinking funds for future maintenance of Civic Centre and One Guildhall Square	(300)	(300)	(300)			John Spiers
RES 12	Cross Council	Reduction in general supplies & services budgets across all Directorates	(250)	(250)	(250)			Andy Lowe
RES 13	Property Client	Reduction of Accommodation Planning role in Property Team. Current rationalisation of office accommodation will be complete by September 2014, after the vacation of Marland House	(8)	(16)	(16)	0.60		John Spiers
RES 14	Admin Buildings	Deletion of Project and Safety Officer as significant part of the role (project management) is now minimal due to other budget reductions. The safety aspects of the role have also diminished due to fewer buildings	(24)	(24)	(24)	1.00		John Spiers
RES 15	Admin Buildings	Reduction in some out of hours services through reductions in overtime and deletion of one vacant Town Sergeant post	(40)	(40)	(40)		1.00	John Spiers
RES 16	HR Services	Reduction in General Supplies & Services budgets	(20)	(20)	(20)		-	Richard Ivory
		Sub-total	(832)	(840)	(840)	1.60	3.00	
		Resources Portfolio Total	(2,446)	(2,756)	(2,856)	1.60	3.00	
		GRAND TOTAL	(11,496)	(11,521)	(11,636)	10.16	21.20	

ANNEX 4b

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2014/15 GENERAL FUND REVENUE ACCOUNT

Portfolios	2014/15 Forecast £000's	Revenue Pressures £000's	Revenue Bids £000's	Savings & Income £000's	2014/15 Budget £000's
Children's Services	55,692.5	3,300.0	100.0	(140.0)	58,952.5
Communities	3,780.8	0,000.0	100.0	(52.0)	3,828.8
Economic Development & Leisure	13,752.8		75.0	(132.0)	13,695.8
Environment & Transport	38,835.4	128.0	470.0	(4,061.0)	35,372.4
Health & Adult Social Care	70,720.2	91.0	225.0	(7,731.0)	63,305.2
Housing & Sustainability	2,341.6	0110	220.0	(30.0)	2,311.6
Leader's Portfolio	3,265.4	105.0		(368.0)	3,002.4
Resources	22,822.6	10010	75.0	(3,946.0)	18,951.6
Sub-total for Portfolios	211,211.3	3,624.0	1,045.0	(16,460.0)	199,420.3
Levies & Contributions Southern Seas Fisheries Levy Flood Defence Levy	31.4 39.8				31.4 39.8
Coroners Service	560.0				560.0
Corollers Service	631.2	0.0	0.0	0.0	631.2
	001.2	0.0	0.0	0.0	00112
Capital Asset Management Capital Financing Charges Capital Asset Management Account	12,588.4 (24,525.7) (11,937.3)	0.0	0.0	446.2 446.2	13,034.6 (24,525.7) (11,491.1)
Other Expenditure & Income Direct Revenue Financing of Capital Trading Areas (Surplus) / Deficit Net Housing Benefit Payments	100.0 0.0 (758.2)			(100.0)	0.0 0.0 (758.2)
Non-Specific Government Grants & Other Funding	(70,361.4)				(70,361.4)
Business Rates (*)	(49,102.7)				(49,102.7)
Collection Fund Deficit	2,842.6				2,842.6
Open Spaces and HRA	435.7				435.7
Risk Fund	4,400.0				4,400.0
Contingencies	250.0				250.0
	(112,194.0)	0.0	0.0	(100.0)	(112,294.0)
			10150	(40.440.0)	70.000.4
NET GF SPENDING	87,711.2	3,624.0	1,045.0	(16,113.8)	76,266.4
Draw from Balances:	(0,000,0)			F07 0	(2,704,2)
Addition to / (Draw From) Balances	(3,362.0)			567.8	(2,794.2)
To fund the Capital Programme	(100.0)	0.0	0.0	100.0 667.8	0.0 (2,794.2)
	(3,462.0)	0.0	0.0	0.100	(2,194.2)
Revenue Pressures	3,624.0	(3,624.0)			0.0
Net Gap in Budget After Pressures	14,401.0	0.0	1,045.0	(15,446.0)	0.0
COUNCIL TAX REQUIREMENT	73,472.2	0.0	0.0	0.0	73,472.2

(* Includes Section 31Grant in respect of reduced Business Rates income due to changes announced in the Autumn Statement and also the Top Up paid to the Council as part of the Business Rates Retention Scheme)

ANNEX 6

BALANCES

	2013/14	2014/15	2015/16	2016/17 & 2017/18
	£000's	£000's	£000's	£000's
Opening Balance	29,923.5	30,119.4	22,714.2	14,081.2
Draw to Support Capital	(401.0)	0.0	0.0	0.0
(Draw to Support) / Contribution from Revenue	6,004.9	(2,794.2)	(4,202.9)	1,576.3
Contributions to / from Other Reserves	(1,400.0)	0.0	0.0	0.0
Draw for Strategic Schemes	(4,008.0)	(4,611.0)	(4,430.1)	(8,740.2)
Closing Balance	30,119.4	30,119.4 22,714.2	14,081.2	6,917.3

MEDIUM TERM FINANCIAL FORECAST

Portfolios	2014/15 Forecast £000's	Base Changes £000's	2015/16 Forecast £000's	Base Changes £000's	2016/17 Forecast £000's
Children's Services	58,952.5		58,952.5		58,952.5
Communities	3,828.8		3,828.8		3,828.8
Economic Development & Leisure	13,695.8		13,695.8		13,695.8
Environment & Transport	35,372.4		35,372.4		35,372.4
Health & Adult Services	63,305.2		63,305.2		63,305.2
Housing & Sustainability	2,311.6		2,311.6		2,311.6
Leader's Portfolio	3,002.4		3,002.4		3,002.4
Resources	18,951.6		18,951.6		18,951.6
Add Pressures - Future Years (Unknown)	10,001.0	1,000.0	1,000.0	1,000.0	2,000.0
Base Changes & Inflation		6,641.9	6,641.9	7,904.0	14,545.9
Sub-total for Portfolios	199,420.3	7,641.9	207,062.2	8,904.0	215,966.2
Levies & Contributions					
Southern Seas Fisheries Levy	31.4		31.4		31.4
Flood Defence Levy	39.8		39.8		39.8
Coroners Service	560.0		560.0		560.0
Construction and State Column Theory of Construction (2010)	631.2	0.0	631.2	0.0	631.2
				CONSULOT.	
Capital Asset Management Capital Financing Charges	13,034.6	1,297.5	14,332.1	960.0	15,292.1
Capital Asset Management Account	(24,525.7)	(500.0)	(25,025.7)	(460.0)	(25,485.7)
	(11,491.1)	797.5	(10,693.6)	500.0	(10,193.6)
	(11,401.1)	101.0	(10,000.0)	00010	(10,10010)
Other Expenditure & Income					
Direct Revenue Financing of Capital	0.0		0.0		0.0
Trading Areas (Surplus) / Deficit	0.0		0.0		0.0
Net Housing Benefit Payments	(758.2)		(758.2)		(758.2)
Contribution to Pay Reserve	0.0	737.0	737.0		737.0
Non-Specific Government Grants & Other Fundi	x - x	26,412.5	(43,948.9)	12,718.2	(31,230.7)
Business Rates	(49,102.7)	1,719.3	(47,383.4)	(937.2)	(48,320.6)
Collection Fund Deficit	2,842.6	(1,501.8)	1,340.8		1,340.8
Open Spaces and HRA	435.7		435.7		435.7
Risk Fund	4,400.0	100.0	4,500.0	100.0	4,600.0
Contingencies	250.0		250.0		250.0
-	(112,294.0)	27,467.0	(84,827.0)	11,881.0	(72,946.0)
NET GF SPENDING	76,266.4	35,906.4	112,172.8	21,285.0	133,457.8
Draw from Balances:					
Addition to / (Draw From) Balances	(2,794.2)	(1,408.7)	(4,202.9)	2,613.2	(1,589.7)
To fund the Capital Programme	0.0	(,,,	0.0		0.0
NET GAP IN BUDGET	(2,794.2)	(1,408.7)	(4,202.9)	2,613.2	(1,589.7)
Council Tax Requirement	73,472.2	34,497.7	107,969.9	23,898.2	131,868.1
Council Tax	73,472.2	1,468.4	74,940.6	1,499.2	76,439.8
Roll Forward Gap	0.0	33,029.3	33,029.3	22,399.0	55,428.3
Less Savings - Future Years (Known)		(325.0)	(325.0)	(415.0)	(740.0)
Revised Gap	0.0	32,704.3	32,704.3	21,984.0	54,688.3
- Executive Position	0.0	32704.3	32,704.3	21,984.0	54,688.3
Varaince	0.0	0.0	0.0	0.0	0.0

ANNEX 8

GENERAL FUND CAPITAL PROGRAMME

EXPENDITURE	2013/14 £000's	2014/15 £000's	2015/16 £000's	2016/17 £000's	Total £000's
Children's Services Economic Develonment & Leisure	21,584	5,169	4,764		31,517
- Economic Development	5,451	9,573	12,796	324	28,144
- Leisure	984	2,686	144	117	3,931
Environment & Transport					
- A E&T	18,919	23,897	627		43,443
- B City Services	2,541	1,088	27		3,656
Health & Adult Social Care	859	768			1,627
Housing & Sustainability	2,051	10,615	1,400	127	14,193
Resources	2,762	2,695	550		6,007
Total GF Capital Programme	55,151	56,491	20,308	568	132,518
USE OF RESOURCES	2013/14 £000's	2014/15 £000's	2015/16 £000's	2016/17 £000's	Total £000's
Unsupported Borrowing	8,073	3,211	550		11,834
Capital Receipts	4,218	7,666	8,394	117	20,395
Contributions	3,704	12,777	395		16,876
Capital Grants	37,158	32,038	10,131	127	79,454
DRF from Balances	88	480	9	113	687
DRF from Portfolios	1,910	319	832	211	3,272
Total Financing	55,151	56,491	20,308	568	132,518